

## **Application Process**

### Q: How do I apply for a Job at Goodyear?

On the Goodyear Careers website **(goodyear.greatjob.net)**, you can search for job openings by entering your zip code, city, or state in the search box titled **"Explore Careers at Goodyear."** This will take you to a page listing **"Current Opportunities"** in your chosen location. If you're unsure which position is the right fit for you, visit the **"Our Businesses"** tab at the top of the Goodyear Careers homepage to learn more about each of Goodyear's business units.

## Watch our Application Process

**Q:** What if I applied to the position and missed the prescreen to complete my application?

If the application prescreen deadline is missed, please send an email to

goodyearteam@peoplescout.com or call (312) 373-6014 to speak with a recruiter for assistance.

#### Q: What happens next after applying?

After applying, you will receive an email and text message allowing you to complete the prescreen. If you pass the prescreen, you will receive an invite to schedule a phone or in-person interview. If you did not receive confirmation, please send an email to <a href="mailto:goodyearteam@peoplescout.com">goodyearteam@peoplescout.com</a> or call (312) 373-6014 to speak with a recruiter for assistance.

#### Q: How do I check the status of my application?

Once your application is submitted, please email <a href="mailto:goodyearteam@peoplescout.com">goodyearteam@peoplescout.com</a> or call (312) 373-6014 to speak with a recruiter for assistance. To check your interview status, contact your recruiter or the hiring manager.



## Interview

### Q: What should I wear to an interview at Goodyear

Business casual attire may be appropriate for some manufacturing or retail roles; your recruiter can provide guidance.

### Q: What should I expect after I receive a verbal offer from the Hiring Manager?

Within 24 hours, you will receive an offer from: subject "The Goodyear Tire & Company Background Verification Request for (Candidate Name)". Please contact your recruiter if you have not received an email within this window.

# **Job Description & Benefits**

#### Q: What kind of jobs are available at Goodyear?

Goodyear offers a wide range of career opportunities across various departments including:

**Manufacturing:** Production, Engineering, Maintenance

Retail: Customer-facing sales, Technician, Maintenance, Management

Commercial Tire & Service: Roadside Technician, Pick-up and Delivery CDL required, Truck Care

Technician, Production associate, Fleet Tire Sales, Warehouse Management

Leasing/Mileage: Bus Tire Technician, Pick-up and Delivery Driver CDL required, Customer-

facing sales, Production, Truck Care Technician, Maintenance, Management

Q: What skills hold the key to success at Goodyear?

**Passionate:** About the automotive industry and tire technology



Innovative: With a drive to improve processes and develop new solutions

**Team-Oriented:** Strong collaborators and communicators

**Results-Oriented:** Focused on achieving goals and exceeding expectations

Safety-Conscious: Committed to workplace safety and best practices

Q: What are the Benefits of working at Goodyear?

Health Insurance: Medical, Dental, Vision

**Retirement Plans**: 401(k) with company match

Paid Time Off: Vacation, Sick Leave, Holidays

**Employee Discounts**: On Goodyear products and services

**Professional Development**: Training programs, Tuition reimbursement

Wellness Programs: Health & wellness initiatives

Birthday Leave: Receive a day off for your birthday every year

Q: What are the typical responsibilities of a Tire Technician?

Tire Technicians at Goodyear are responsible for mounting, balancing, and repairing tires on various vehicles. This includes inspecting tires for damage, using specialized equipment, and ensuring customer safety. They may also perform other light mechanical services.

Q: What qualifications are needed for a Sales Representative role?

While specific requirements may vary, a strong background in sales, excellent communication skills, and a proven track record of meeting targets are typically desired. Experience in the automotive or tire industry is a plus.

Q: What does a career path look like in Manufacturing at Goodyear?



Goodyear offers various career paths within manufacturing, starting from entry-level production roles to supervisory and engineering positions. We encourage continuous learning and provide opportunities for advancement based on performance and skill development.

Q: Does Goodyear offer tuition reimbursement or assistance for continuing education?

Yes, Goodyear offers tuition reimbursement for eligible employees who pursue continuing education related to their current or future roles within the company.

#### Q: Can I apply for multiple positions at Goodyear?

Yes! You are welcome to apply for multiple positions that match your qualifications. We encourage you to carefully review the job descriptions and apply for the roles that align most closely with your skills and experience.

# **After Offer**

#### Q: What should I expect after the offer letter is signed and submitted?

Once your offer letter is submitted, you will receive a confirmation email and instructions to schedule any required physicals depending on the position or drug screening.

Q: I completed all of my Pre-employment tasks and it is taking a long time, what should I do?

There are a few factors that can cause pre-employment delays. Frequent relocations can significantly delay court proceedings by complicating the process of obtaining necessary documents. The presence of uncontested violations on a driver's record can hinder the timely acquisition of DMV records, potentially leading to court delays. Ensure to check email communication from HireRight frequently in case a task needs to be completed. If you need more



help or assistance during the pre-employment process, contact 888-990-4473 to speak with a HireRight representative.

### Q: How do I unsubscribe?

From the **(goodyear.greatjob.net)**, you will go to **My Account** in the top right corner and select **My Profile**. Once the page loads, scroll down to the **Privacy** settings at the bottom and uncheck, the three options below:

- ✓ I agree to receive email informing me of other opportunities
- ✓ I agree to be contacted by SMS
- ✓ Make my profile searchable